

University of Guelph Intramural Protest and Appeals

Rules and Procedure

The Protest and Appeals Committee is a body of student staff involved with the Intramural program at the University of Guelph who convene to hear incidents of alleged misconduct that occur within any Intramural event. In addition to this, the Committee will also hear protest of any kind related to any unfair treatment they feel they have incurred as an individual or as a representative of a team.

Section 1 – Function

- To judge incidents of student behaviour that are deemed inappropriate by the officials of a sport or are contrary to the rules handed out to the team Captains which govern that sport.
 - a. After hearing the information, the Committee will impose an appropriate disciplinary penalty if they feel one is warranted.
 - b. These penalties may include suspension, fine, or expulsion from Intramural programs.
- To hear protests or in some cases, appeals which related toward unfair treatment incurred by individuals, or teams by officials or other players.

Section 2 – Membership

The membership of the Protest and Appeals Committee shall be appointed by the Supervisor of Sport Programming and Martial Arts.

- It shall consist of one Sport Facilitator as chair, and either another Sport Facilitator or Intramural office staff.
- If someone on the committee has direct involvement in the division/team/incident in question, they shall declare a conflict of interest and be replaced for the hearing.

Section 4 – Voting

All decisions of the Committee shall be made by a majority vote. If only 2 members are present, a unanimous vote is required.

Section 5 – Departmental Powers

- If the Supervisor of Sport Programming and Martial Arts feels that the decision of the Committee was inappropriate, the decision may be overturned.
- If the Supervisor deems so, the Committee may be asked to reconvene and amend the decision, or the Supervisor may impose a penalty at their discretion.

Section 6 – Student Responsibilities

- Students who have been accused of misconduct have a responsibility to appear before the Committee.
- The accused player will not be able to play on any Intramural teams in any sport until they have appeared before the committee.

Section 7 – Rights for Appeal

Any student has the right to appeal a decision made by the Committee to the Supervisor of Sports Programming and Martial Arts.

- The student must notify the Supervisor of the decision to appeal **within two weeks** of the initial hearing.
- The decision of the Supervisor is final.

Section 8 – Suspension Guidelines **GENERAL CLASSIFICATION GUIDELINES**

- Suspension guidelines are minimum actions and can be exceeded if the P&A Committee feels it is necessary.
- Disciplinary actions can include warnings, individual player suspensions, team suspensions, individual player fines (\$50), and team fines (\$100).
- Instances where exceeding minimum guidelines may be necessary include, but are not limited to:
 - repeat offenders.
 - Instigators.
 - actions led to a larger incident.

Class 1

Relatively minor, though it should be addressed and will warrant some disciplinary action or probation. Including, but not limited to:

- Excessive arguing with officials, building supervisor, or Fitness and Recreation staff.
- Unsportsmanlike/disruptive conduct.
- 2 yellow cards or a red card in one game for outdoor/indoor soccer.
- 2 technical fouls in one basketball game.

Minimum disciplinary action – warning.

Class 2

Inappropriate and warrants disciplinary action. Including, but not limited to:

- Excessive arguing (aggressive behaviour, profanity, intimidation) with officials, building supervisor, or Fitness and Recreation staff.
- Any single punch thrown.

- Verbal abuse directed at officials, building supervisor, Fitness and Recreation staff, or another Fitness and Recreation participant.
- Use of racial or sexually degrading language.
- Spectators getting involved in a physical altercation.
- Participant getting involved in a non-physical altercation with a spectator.
- Major penalties for checking from behind (ball hockey and ice hockey).

Minimum disciplinary action - 1 game suspension.

Class 3

More serious incident with longer lasting consequences. Including, but not limited to:

- Intentional striking to the head of a participant with ball or other object.
- Spectators getting involved in a physical altercation with participants or officials.
- Leaving the bench/sideline with the purpose of getting involved in an altercation.
- Leaving the penalty box with the purpose of getting involved in an altercation.
- Illegal participant - playing for a team without being on the roster.
- Squirting a water bottle at an official, building supervisor, or Campus Recreation staff.
- Violating a probationary measure.
- Fraudulent act - i.e. Intentional misrepresentation.
- Travesty to the game.
- Incident instigator.
- Open alcohol or drug use at an event by a spectator (team penalties may apply).

Minimum disciplinary action – 6 game suspension + \$50 fine.

Class 4

Very serious; warrants major consequences. Including, but not limited to:

- Intentional striking to the head of a participant.
- Intent to Injure a participant (bodily harm).
- Shoving or striking an official, building supervisor or Campus Recreation staff.
- Intentional spitting on/at a Campus Recreation staff or participant.
- Using racial or sexually degrading language or gestures directed at a participant, official, building supervisor, or Campus Recreation staff.
- Spectators getting involved in a physical altercation with a participant or official.
- Playing while suspended.
- Returning after being ejected with the purpose of getting involved in an altercation.

- Vandalism, destructiveness, or abuse of equipment and/or facility.
- Intoxicated at game (participants).
- Open alcohol and/or drug use at an event by a participant.

Minimum disciplinary action – 2 semester suspension + fine. A class 4 action may result in a permanent ban from the Intramural Program

Note: Each Class gives a minimum suspension but is not limited to a maximum. Lifetime bans can be imposed if deemed necessary.

Understand that these rules are in place and are strict, not just to punish, but to also protect you as a player from other players. If you have any questions about these penalties or need to appeal something, please send an email to iplyim@uoguelph.ca.